

26 March 2012

To Whom it may concern

**Reference – Bayley Environmental Services**

Bayley Environmental Services, through its director, Phil Bayley, was engaged on the Austin Cove project between February 2006 and 2011, during which time I was the Project Manager of the Austin Cove project for Satterley Property Group.

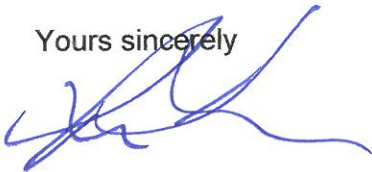
The Austin Cove site faced a number of environmental challenges including high water tables, proximity to Peel Inlet, acid sulphate soils, nutrient management and wetlands. The project also included the creation of a large artificial lake as a feature of the estate.

Bayley Environmental Services was responsible for co-ordinating the gaining of environmental approvals including local authority development approvals, local and region scheme amendments and Commonwealth EPBC approval. This included preparing environmental documentation, coordinating the efforts of other environmental consultants and liaison with the project team and government agencies.

These tasks were carried out in a very professional and timely manner, helping to ensure that Austin Cove gained the required environmental approvals and became a successful development. Phil Bayley's experience and knowledge made a significant contribution to the overall effectiveness of the project team.

I would be happy to elaborate further on this reference. I can be contacted by phone on 9354 1122.

Yours sincerely



**Ron Lyster**  
**Operations Manager**  
**Yaran Property Group**